LIVE AT PEACE MINISTRIES

EXTERNSHIP PROGRAM

Mentoring in Gospel-Centered Counseling and Conciliation

Information Packet

Live at Peace
MINISTRIES

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Live at Peace
MINISTRIES

January 14, 2014

Dear Participant:

Live at Peace Ministries ("LAPM") exists to educate and train Gospel-centered counselors and conciliators in the context of providing effective, professional and redemptive services.

For several years, we at LAPM have had the unique privilege to work with individuals who have a deep passion for the Kingdom of God and His people. As a result, we have become aware that the training and education most individuals receive in counseling and conflict resolution does not sufficiently prepare them to meet the needs they actually face in their personal ministries. Thus, we are deeply committed to providing a biblical, personal, and challenging educational experience in order to better equip individuals to minister God's grace and truth, through the practical application of His Word, to real life problems.

The enclosed materials will help you to learn more about Live at Peace Ministries' Externship Program.

I would appreciate the opportunity to meet with you personally and answer any questions you might have. Please contact me to schedule a time to talk. I can be reached at 314-477-4521, or by email at jdabler@liveatpeace.org.

Sincerely in Christ,

Judy Dabler
Founder, Director of Education & Training

Externship Program Prospectus

Goal

The Live at Peace Ministries' ("LAPM") Externship Program is intended to help individuals develop their personal and professional skills in Gospel-centered counseling and conciliation.

Participants

The Externship Program is designed for individuals in full-time ministry (e.g., pastor, missionary) or employed in a professional field (e.g., attorney, counselor). This program is suited for those who desire to advance their counseling and conciliation skills in a short-term, supervised, and structured learning experience.

This program is especially suited to individuals desiring certification as a Christian Conciliator with the Institute for Christian Conciliation, a division of Peacemaker Ministries.

Qualifications

To be considered for the Externship Program, the Extern will:

1. be in agreement with LAPM's Statement of Faith;
2. complete an Application for Externship and submit all required documentation; and
3. exhibit peacemaking in all relationships.

Duration

The Externship Program is custom-tailored to meet the needs of the extern and ranges in duration from one week to several months.

Learning Objectives

During the Externship, it is anticipated that the Extern will:

1. Deepen their biblical and theological understanding of how to help others change and grow by providing Gospel-centered counseling and conciliation services;
2. Gain a greater knowledge and understanding of the kinds of issues facing individuals, especially with respect to marriage, divorce, trauma, grief, anxiety, crisis, depression, addictions, abuse, suicide, and age specific issues (e.g., children, seniors);
3. Gain a greater appreciation and understanding of biblical peacemaking and how to promote peacemaking in counseling, conflict coaching, and mediation venues;
4. Acquire and refine counseling and conciliation skills that build upon the knowledge gained through their previous training and ministry experience while providing face-to-face individual and team ministry with seasoned counselors, conciliators and educators;
5. Develop a greater understanding of the practical issues facing pastoral and professional counselors and Christian conciliators;
6. Strengthen leadership skills by participating in administrative and organizational meetings and contributing to LAPM ministry objectives; and
7. Grow in the love for God, in part by experiencing authentic relationships in Christian community that focuses on challenging and supporting emotional, cognitive, spiritual, and relational growth.

Program Completion Requirements

For the purposes of final assessment, and as a requirement of completing the Externship Program, the Extern will:

1. at the onset of the Externship Program, prepare and provide to the Director of Education & Training a "Personal & Professional Development Plan" that outlines and specifies plan for personal and professional growth and development;

2. at the conclusion of the Externship Program, prepare and provide to the Director of Education & Training an "Externship Program Evaluation" and an "Externship Experience Self-Evaluation"; and

3. at the conclusion of the Externship Program, attend an exit interview with the Director of Education & Training.

Recognition

Upon successful conclusion of the Externship Program, the Extern will earn and receive from Live at Peace Ministries a written endorsement verifying completion of the Externship Program.

Reporting Relationships

The Director of Education & Training structures a team of LAPM staff members who will mentor the Extern throughout their externship.

Hours

The schedule and workload is established by the Extern with approval from the Director of Education & Training. It is expected that the Extern will experience a minimum of 35 hours per week of ministry activities.

Duties and Responsibilities

The Extern will commit to faithfully fulfill their duties and responsibilities as outlined in the Extern Agreement.

Financial Considerations

The Externship is a tuition-based learning experience.

The cost of the Externship is $350/week, and housing with an LAPM staff member may be available (bed and breakfast with a staff member generally costs about $125/week, dinner costs are about $8/meal). For each week of the Externship, the Extern can generally expect to receive:

1. up to three (3) hours of orientation with the Director of Education & Training (first week only);

2. up to five (5) hours of private mentoring with one of the LAPM staff members;

3. up to one (1) hour of orientation with the Director of Education & Training for assistance in completing certification reports, if applicable;

4. approximately eight (8) hours of observation of real counseling and conciliation cases to advance knowledge and understand of gospel-centered ministry;

5. approximately sixteen (16) hours of conflict coaching and/or mediation hours that may count toward certification with the Institute for Christian Conciliation;

6. approximately five (5) hours of independent learning through reading and/or private study; and

7. approximately two (2) hours of community-based learning at one of the LAPM staff meetings.

Externship Program FAQ's

What is the LAPM Externship Program?

The Externship Program is an intensive education and training program that seeks to equip future or current pastors, counselors, attorneys, conciliators and other professionals with a heart to serve hurting people in the areas of Gospel-centered counseling and conciliation. The Externship Program is designed to address the personal, spiritual and professional needs of the Extern as they serve others in need. This program is a residential program designed for individuals who desire to grow into mature, knowledgeable, skillful, and competent Gospel-centered caregivers – to help others, build the church, and be witnesses to the world.

Why participate in the LAPM Externship Program?

The training that most individuals receive in preparation for pastoral, counseling and conciliation ministry often lacks the practical component necessary to translate theoretical knowledge into real life situations. The Externship Program helps the ministry individual learn to address the struggles of others in a redemptive, Christ-centered way that provides an opportunity to grow in effectiveness, self-awareness, and love for God and others.

Who is the Extern?

An Extern is an active learner, often in full-time ministry or another professional field, who demonstrates a passion for Gospel-centered counseling and conciliation, and believes they are called to serve in the local church.

What is the purpose of the Externship Program?

The Externship Program is for the purpose of providing a biblical, personal, and challenging educational experience in order to better equip individuals to minister God's grace and truth, through the practical application of His Word, to real life problems. As a result of the program, the Extern will be better equipped to meet the needs they face in their personal ministries.

Will the LAPM Externship Program help me get certified as a Christian Conciliator?

For individuals who have been accepted into the certification program as part of the training opportunities available at Peacemaker Ministries, the externship experience is designed to provide casework that will facilitate advancement through the certification process. The Externship Program is custom designed to provide the extern the opportunity to work on cases that meet the Practical Experience requirements for certification, either under the Supervised or Independent Experience categories. The extern continues to seek supervision from their certification coach assigned by Peacemaker Ministries as part of their enrollment in the certification program, but will also receive secondary supervision and assistance from the LAPM team members assigned to work with them on their cases.

How does the Externship Program work?

Externs are privately mentored and supervised by one or more LAPM staff members, while also experiencing group interaction with the entire LAPM professional staff. Learning occurs through several types of interventions including but not limited to: lectures, small group discussions, role plays, reading,

case analysis and review, observing and being observed while providing counseling and conciliation services, private mentoring with an LAPM staff member, and personal reflection exercises.

How much does the Externship Program cost?

The Externship Program costs $350/week, with the opportunity to receive housing, if available, with an LAPM staff member for an additional cost of $125/week for "bed and breakfast." The Extern is responsible for all travel, lodging, and meal expenses to the LAPM site where the externship will occur, and for any additional travel-related expenses to client sites to provide conciliation services when those expenses are not covered by the clients receiving services. When possible, LAPM will charge the clients for travel and meal expenses for the Extern so that the Extern does not incur additional expenses.

What is the curriculum for the Externship Program?

The Latin word which we translate as curriculum, *currere,* means "race track." The curriculum for the Externship Program draws from real-life ministry experience and is custom-tailored to the individual needs of the Extern. The curriculum is designed to help each Extern "run the race well."

The Extern will process their counseling, conciliation and educational experiences in a mentoring relationship. Over the course of the externship, the Extern will attend supervision meetings, staff meetings, private mentoring sessions, professional workshops and seminars, and personal reading.

How are Externs chosen?

LAPM's investment in each Extern is significant in terms of time and resources. As a result, we are highly selective in choosing Externs. Externs must possess the passion, commitment and potential to advance the kingdom through the ministries of counseling and conciliation.

When a completed application is received and all references have been contacted, the candidate for the Externship Program is invited to an interview with LAPM's Director of Education & Training. All invitations to participate are issued following a successful interviewing process.

Externship Program Application

Please fill in the following information and return by scan/email, fax, or mail to the address listed below.

I. PERSONAL INFORMATION

Name: Date of Birth:

Street Address:

City: State: Zip:

Home phone: Cell:

E-mail:

Marital status: ☐ single ☐ married ☐ divorced ☐ separated ☐ widowed How long?
(check all that apply)

Church currently serving:

Position:

Street Address of Church:

City: State: Zip:

Pastor's Name: Pastor's Phone Number:

II. FAMILY INFORMATION

Name	Age	Relationship	Name	Age	Relationship

III. EDUCATIONAL BACKGROUND

School Level	Name and Location of School	Years Attended	Diploma/Degree Earned
High School			
College/Seminary			
College/Seminary			

IV. WORK EXPERIENCE

Name of Current Employer:

Street Address:

City: State: Zip:

Starting date: Ending date: Position:

Reason for leaving:

Name of Previous Employer:

Street Address:

City: State: Zip:

Starting date: Ending date: Position:

Reason for leaving:

Name of Previous Employer:

Street Address:

City: State: Zip:

Starting date: Ending date: Position:

Reason for leaving:

V. REFERENCES

Name	Address	Telephone Number	Type of Relationship	Number of Years Known

VI. AUTHORIZATION

I give permission for my references to be contacted. I authorize my references to release any pertinent information, personal or professional, to any member of the Live at Peace Ministries' leadership team (coordinator, supervisor, manager or director).

Signature of Applicant: Date:

VII. PERSONAL ASSESSMENT QUESTIONS

Please type these responses to these questions and attach them to your application.

A. Previous Counseling and Conciliation Experience

What kinds of counseling and conciliation experiences have you had?

Describe a counseling or conciliation experience you have had where you thought you were successful in helping someone:

What are your personal strengths as a counselor or conciliator?

What are some areas in which you desire to grow?

B. Current Needs and Expectations

What counseling or conciliation scenarios do you frequently see in your ministry context?

What are your expectations for an Externship experience?

How do you think you and your ministry would benefit from this program?

What is the area you will be working in while you are with Live at Peace Ministries?

Why do you want to focus in this area?

How will this externship help you in your *professional* field?

How will this externship help your *personal* development?

What does a successful externship look like?

What is your end goal?

What skills do you hope to develop while you are here?

VIII. STATEMENT OF FAITH

As an applicant to the Externship Program, I am committed to the Old and New Testament as the only authoritative rule of faith and practice. My faith and conduct is formed by the standards of these Scriptures. Therefore, I affirm:

1. that the Bible is the only inspired, infallible and authoritative Word of God. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises;
2. that there is only one God, eternally existent in three equally divine persons: Father, Son, and Holy Spirit;
3. the deity of our Lord Jesus Christ, His incarnation through His virgin birth, His sinless life, His miracles, His atoning death as a propitiating sacrifice for our sins through His shed blood, His bodily resurrection, His ascension to the right hand of the Father as our High Priest and Advocate and His personal return in power and glory;
4. the regeneration by the Holy Spirit for the lost and sinful man;
5. that a person is justified by grace through faith alone in the Lord Jesus Christ alone;
6. the present ministry of the Holy Spirit to bring glory to the Lord Jesus Christ and by whose indwelling the Christian is enabled to live a godly life;
7. the spiritual unity of believers in our Lord Jesus Christ through the ministry of the Holy Spirit;
8. the value and dignity of all people, created in God's image to live in love and holiness.

Signature of Applicant: Date: